

CONTACT: **Phase 2 Consulting**
David Totaro, Senior Vice
President/Corporate Marketing &
Communications, RehabCare
(314) 659-2115

FOR IMMEDIATE RELEASE

January 5, 2005

Mickey Bilbrey Joins Phase 2 Consulting

Former University of Tennessee Medical Center CEO
Named to Strategic Healthcare Consulting Firm Management Team

Salt Lake City, UT, January 5, 2005--Phase 2 Consulting, a division of RehabCare Group, Inc. (NYSE:RHB), has announced that Carley Edward (Mickey) Bilbrey III has joined the firm effective January 3, 2005. Mr. Bilbrey has over 30 years experience in healthcare administration, clinical development, managed care physician relations and marketing, primarily with the University of Tennessee (UT) Medical Center, where he most recently served as President and Chief Executive Officer.

Brent Hardaway, Chief Operating Officer for Phase 2 Consulting, a healthcare management and economic consulting firm based in Salt Lake City, UT, says the firm and its clients will benefit from Bilbrey's vast expertise. Bilbrey will head up the firm's new product development program, primarily focusing on healthcare organization restructuring, hospital/physician collaborations and care management processes.

"Healthcare organizations must continually evolve to remain viable," says Hardaway. "During his tenure with the UT Medical Center, Mickey orchestrated major initiatives in reengineering and reorganization that resulted in significant quality improvement, solid financial performance and some prominent marks of recognition. He also has built a wonderful reputation for helping physicians collaborate with hospitals."

Under Bilbrey's leadership, the University of Tennessee was named a Solucient Top 100 Hospital in 1999, a Solucient Top 100 Cardiovascular Hospital in 2004 and has received the National Research Corporation's Consumer Choice Award for Knoxville's Most Preferred Hospital in Overall Quality and Image for nine consecutive years.

"I'm fortunate in that I can identify with a CEO's perspective and see the broader picture when setting strategic and operational objectives," notes Bilbrey. "I look forward to drawing on my experiences to complement an innovative team of professionals at Phase 2."

Bilbrey has a B.S. degree in Business Administration from the

University of Tennessee. In addition to his professional responsibilities, he has been actively involved in the Knoxville community, serving on numerous not-for-profit boards, including the Boy Scouts of America, the Knoxville Area Chamber Partnership and the American Heart Association. He is a founding CEO member of the Institute of Healthcare Executives and Suppliers (IHES), a recipient of the Outstanding Young Men of America Award and a 2001 class member of Leadership Knoxville.

Phase 2 Consulting, with offices in Salt Lake City and Austin, TX, specializes in strategic planning, revenue enhancement, clinical operations and productivity improvement, physician practice management, managed care contracting, correctional healthcare and online patient accounts.

Phase 2 Consulting is a division of RehabCare, a leading provider of program management services in conjunction with more than 800 hospitals and skilled nursing facilities in 39 states, the District of Columbia and Puerto Rico.

More information on Phase 2 Consulting can be found on the World Wide Web at <http://www.phase2consulting.com>.

Photo available upon request.

-END-